# **College of Medicine Mentorship**

## **College of Medicine Office of Faculty Affairs website:**

http://medicine.arizona.edu/faculty-staff/offices/faculty-affairs/career-development/mentorship

# Resources for mentors and departments

To facilitate development and improvement of departmental mentoring programs, the Dean's Council on Faculty Affairs created the following resources.

- Exemplary Junior Faculty Mentoring Programs (WFF)
- Faculty Mentoring Agreement (COM)
- Mentee Annual Evaluation Form (KU)
- Mentor Annual Evaluation Form (KU)
- Mentor Self-Assessment
- Mentoring Plan and Workload Assignment for Junior Faculty (COM)
- Mentorship Best Practices (COM)
- Mentorship Program Questions for Departments (COM)
- Mentorship Program Template (COM)
- University of Arizona Faculty Mentoring Resources and Benefits (UA)

### Looking for a mentor?

Each academic department has its own mentoring plan.

- Department of Cellular and Molecular Medicine Mentoring Plan (COM)
- Department of Emergency Medicine Mentoring Plan (COM)
- Department of Immunobiology Mentoring Plan (COM)
- Department of Medical Imaging Mentoring Plan (COM)
- Department of Medicine Mentoring Plan (COM)
- Department of Neurology Mentoring Plan (COM)
- Department of Obstetrics and Gynecology Mentoring Plan (COM)
- Department of Ophthalmology and Vision Science Mentoring Plan (COM)
- Department of Orthopaedic Surgery Mentoring Plan (COM)
- Department of Pathology Mentoring Plan (COM)
- Department of Pediatrics Mentoring Plan (COM)
- Department of Pharmacology Mentoring Plan (COM)
- Department of Physiology Mentoring Plan (COM)
- Department of Psychiatry Mentoring Plan (COM)
- Department of Radiation Oncology Mentoring Plan (COM)
- Department of Surgery Mentoring Plan (COM)

#### References to further resources

Academic Mentoring – How to Give It and How to Get It. Allan S. Detsky, MD, PhD, FRCPC and Mark Otto Baerlocher, MD. May 16, 2007, JAMA, Volume 297, No. 19. Available online at <a href="http://jama.jamanetwork.com/article.aspx?articleid=207046">http://jama.jamanetwork.com/article.aspx?articleid=207046</a> (link is external)

Deriving Competencies for Mentors of Clinical and Translational Scholars. Zainab Abedin, MPH, Ewilina Biskup, MD, Karin Sildet, MA, Jane M. Garbutt, MD, Kurt Kroenke, MD, Mitchell D. Feldman, MD, Richard McGee, Jr., PhD, Michael Fleming, MD, and Harold Alan Pincus, MD. June 2012, Clinical and Translational Science, Volume 5, No. 3. Available online at <a href="http://www.ncbi.nlm.nih.gov/pmc/articles/PMC3476465">http://www.ncbi.nlm.nih.gov/pmc/articles/PMC3476465</a> (link is external)

Nature's Guide for Mentors, by Adrian Lee, Carina Dennis and Philip Campbell, June 14, 2007, NATURE, Volume 447. Available online at http://www.nature.com/nature/journal/v447/n7146/full/447791a.html