DEM Faculty Road Map for Calendar Year 2015
Annual Review Proposed Workload and Goals

DIRECTIONS:

List specific expectations/objectives and % of your overall effort for the upcoming year in each category below.

This page should contain the short-term goals from your Faculty Road Map that you intend to complete in the next 12 months (calendar year 2015) and include each in the appropriate category. (You should also have a three- and five-year road map that you have discussed with your primary mentor.)

Expectations should be specific, reasonable, measurable, attainable, and balanced between the desires of the individual and needs of the Department.

The “Guide for Developing a Road Map” is attached. It is intended to provide a template to consider your short and intermediate goals as an academic emergency physician. You should discuss this document with your primary mentor and have them sign this form. Please list the name of your primary mentor below.

Name of Primary Mentor: __________________________

Teaching

___ % time

Short-Term Goals:

Patient Care

___ % time

Short-Term Goals:

Research/Scholarship

___ % time

Short-Term Goals:

Service/Administration

___ % time

Short-Term Goals:
As a mentee, I have received and reviewed written recommendations on what I need to do for promotion, including the “University of Arizona College of Medicine Guidelines for Promotion” and the “University of Arizona College of Medicine, Department of Emergency Medicine Guidelines to Achieve Promotion” for my faculty track.

_________________________________________ Date:______________
Mentee (signature)

As a mentor, I have reviewed with and explained to my mentee the written recommendations my mentee needs to do for promotion, including the above-mentioned College of Medicine and Department promotion guidelines in their faculty track.

_________________________________________ Date:______________
Mentor (signature)

_________________________________________ Date:______________
Department Head (signature)