**DEM Faculty Road Map for Calendar Year**

**Proposed Workload and Goals**

**DIRECTIONS:**

List specific expectations/objectives and % of your overall effort for the upcoming year in each category below.

This page should contain the short-term goals from your Faculty Road Map that you intend to complete in the next 12 months and include each in the appropriate category. (You should also have a three- and five-year road map that you have discussed with your primary mentor.)

Expectations should be specific, reasonable, measurable, attainable, and balanced between the desires of the individual and needs of the Department.

The “Guide for Developing a Road Map” is intended to provide a template to consider your short and intermediate goals as an academic emergency physician. You should discuss this document with your primary mentor and have them sign this form. Please list the name of your primary mentor below.

Name of Primary Mentor:

Teaching/Instruction

 % time

Short-Term Goals:

Clinical Service

 % time

Short-Term Goals:

Research/Scholarship

 % time

Short-Term Goals:

Service/Administration

 % time

Short-Term Goals:

 As a *mentee*, I have received and reviewed written recommendations on what I need to do for promotion, including the “University of Arizona College of Medicine Guidelines for Promotion” and the “University of Arizona College of Medicine, Department of Emergency Medicine Guidelines to Achieve Promotion” for my faculty track.

 Date:

Mentee (*signature*)

 As a *mentor*, I have reviewed with and explained to my *mentee* the written recommendations my *mentee* needs to do for promotion, including the above-mentioned College of Medicine and Department promotion guidelines in their faculty track.

 Date:

Primary Mentor (*signature*)

 Date:

Department Head (*signature*)